

Copenhagen, 17<sup>th</sup> of August 2012

### **Dear participants in the SUSBIZ Kenya Programme,**

After a long summer holiday we are now back in business, ready for the next steps in the SUSBIZ Programme.

### **Latest updates**

The first half of 2012 have been full of activities. We have conducted two workshops in Kenya, focussing on 'Occupational Health& Safety' and 'HRM & Labour Standards', respectively. We also had the great pleasure of having the Kenyan participants visiting us in Denmark for a one-week workshop on 'Strategic Partnerships, CSR and Human Rights'. Discussions were lively, experiences were shared, best practice companies were studied and we even had time for a ride in Tivoli's rollercoaster after a tour and presentation on Tivoli's CSR initiatives. Evaluations from the workshop were very positive and we are happy to see that you were inspired by the workshop, just as we in the SUSBIZ team indeed were.

### **SUSBIZ Kenya highlighted in Kenyan news**

On the individual consultancy part, the company analysis and CSR action plans are now finalised and we have conducted the first round of in-house assistance for the Kenyan participants in May 2012.

We did not expect to end up in the Kenyan newspapers so early. But we were when 100 employees from Travellers Beach Hotel were provided with occupational health and safety (OHS) certificates during the in-house assistance. After the workshop on OHS in January, Travellers Beach has increased the focus on OHS, including employee training. The event was captured by the local press and it was printed in the Kenyan Standard Newspaper. We are happy to see how many of the Kenyan participants have already taken up the challenge and started implementing the action plans and that you are integrating this work in your strategies and communication.

### **In-house assistance by Joan Kithika – Our Programme Coordinator in Kenya**

During July and August our Coordinator in Kenya, Joan Kithika, is doing a round of in-house assistance in the Kenyan companies, following-up and assisting on the action plan implementation. In the future Joan will do this between each of the in-house assistances that are conducted by the team in order to lay the best foundation for a continual and smooth implementation process.

### **LEAN workshop in Kenya and network meeting in Denmark**

Activities in the near future include the workshop on 'LEAN Management, Productivity and CSR' and the network meeting for the Danish participants in September.

- **The LEAN workshop at FKE in Nairobi 28<sup>th</sup> – 30<sup>th</sup> August**

We are happy that we have managed to have the Danish LEAN expert Mr. Casper Schioetz Bratvold ([www.leanagent.dk](http://www.leanagent.dk)) to join us at the workshop. With the assistance from Casper we will focus on how to implement LEAN management for improved effi-

ciency, productivity and streamlining of production processes and see how it can go hand in hand with improved working environment.

We will also play a LEAN game that will introduce the practices of LEAN management through a hands-on approach. Finally, Sadolin has agreed to let us visit the company and use them as a case for testing our new LEAN skills.

▪ **Network meeting for Danish Companies 13<sup>th</sup> September**

The next network meeting for the Danish companies will be held at the Danish Business Authority from 10.00 – 14.30 as usual. Invitation and detailed programme will be distributed soon.

**The joint workshop in Mombasa**

The joint workshop will be held at Travellers Beach Hotel in Mombasa from Monday 29<sup>th</sup> of October to Thursday 1<sup>st</sup> of November. We plan on a 3½ day programme from Monday afternoon to Thursday. There will be additional time for individual meetings and company visits Friday 2<sup>nd</sup> and Saturday 3<sup>rd</sup> November. SUSBIZ will cover international travel (DK participants) and travel, accommodation and food during the workshop.

Invitation with detailed information and programme will be distributed soon.

Special info for Danish participants

- We expect to depart from Copenhagen / Aalborg Sunday morning on the 28<sup>th</sup> of October with arrival in Mombasa late Sunday night.
- We expect to depart from Mombasa Sunday morning the 4<sup>th</sup> of November with arrival in Copenhagen / Aalborg late Sunday evening (participants with partners in Nairobi can go to Nairobi earlier to visit their partners).
- We will book and purchase your flight tickets. You are welcome to extend your stay beyond the scheduled dates. If you wish so you must include this information in the enrolment form which we will send to you along with the invitation.

Should you have any questions you are welcome to contact me or Claus Aabling ([aabling@hvr.dk](mailto:aabling@hvr.dk)).

My best regards on behalf of the SUSBIZ Team,

Henning Høy Nygaard, Programme Director  
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